

# PERSON SPECIFICATION

## **The Post:**

**Title:** Teacher of Science  
**Salary:** MPS / UPS (dependent on experience)

## **Person Specification**

The successful candidate should always be striving for excellence and possess the following essential qualities:-

1. A degree.
2. Qualified teacher status.
3. A high degree of subject competency and personal organisation.
4. An ability to teach across the 11-16 age and ability range.
5. Effective and appropriate pupil management with high expectations evident in all lessons.
6. A willingness to participate fully as part of a faculty team.
7. Rigorous professionalism in everything, accepting nothing but the best in a culture of achievement.
8. The ability to work independently.
9. Experience of monitoring and evaluation.
10. An excellent record of attendance and punctuality.

## **Teaching and Learning Responsibilities**

The successful candidate should have:-

1. High expectations of students regarding behaviour and the quality of work they produce.
2. The ability to set an example, inspire and motivate students and staff alike.
3. A proven track record of securing excellent progress and outcomes for all groups of learners.
4. Successful experience in researching, implementing and evaluating the most recent developments in pedagogy and learning technologies.
5. Evidence of the successful implementation of a project or initiative to improve student outcomes.
6. The ability to successfully plan their teaching to ensure it builds on the current and previous achievement of students.
7. Secure knowledge of a range of strategies to cater for the needs of all pupils.
8. A secure understanding of strategies to assess and feed back to pupils to secure excellent progress.