

# PERSON SPECIFICATION

**Post:-** Main Scale Teacher  
**Subject:-** Religious Education

	ESSENTIAL	DESIRABLE
<b>Education and Qualifications</b>		
A relevant degree	✓	
Qualified Teacher Status	✓	
Participation in INSET appropriate to the post	✓	
Evidence of further professional study		✓
<b>Experience</b>		
Successful teaching of pupils in Religious Education at KS3 and KS4*	✓	
<b>Knowledge and Understanding</b>		
A firm understanding of current educational developments, including the effective implementation of the Secondary Strategy	✓	
A good understanding of assessment, data and record keeping to promote student achievement	✓	
Equal opportunities issues and strategies for their resolution		✓
<b>Skills and Attributes</b>		
A very good classroom teacher	✓	
Effective / competent user of ICT	✓	
Effective and flexible classroom management	✓	
Ability to relate to, and communicate with, students in and out of the classroom	✓	
Administrative efficiency	✓	
Ability to lead and communicate effectively with colleagues at all levels	✓	
Ability to evaluate performance, including performance management and self review	✓	
Successful use of flexible and active teaching / learning styles		✓
<b>Personal Strengths</b>		
A practising Catholic		✓
Have a positive attitude, energy and commitment	✓	
A good record of good attendance	✓	
A commitment to high expectations and the raising of student attainment	✓	
An enthusiastic commitment to the teaching of pupils	✓	
Flexibility and humour	✓	
High expectations of students and staff	✓	
Ability to develop and maintain good relationships with colleagues	✓	
Willingness to become involved in extra-curricular activities		✓

\*including GCSE