



All Hallows RC High School

Believe. Belong. Achieve.

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Headteacher: Mrs E. Walker

JOB TITLE:	Behaviour Support Worker
RESPONSIBLE TO:	Senior Assistant Headteacher/Learning Support Centre Manager
SALARY:	TA3 (£28,624 - £30,624 – ACTUAL £24,155 - £25,788)
HOURS OF WORK:	Term time only, 36 hours per week

Main duties

- To work under the direction of the Senior AHT for Behaviour
- To support Heads of Year
- To support Head of Department
- To support pupils that work in the Learning Support Centre (LSC)
- To contribute to the whole school strategic development of behaviour systems and policies
- To provide short term intervention programmes to support behaviour and welfare of identified pupils
- To foster and promote high standards of behaviour, responsibility and mutual respect among pupils
- To safeguard children and observe the School's Child Protection procedures
- To promote pupils moral, social, health and cultural development
- To provide regular progress reports to AHT for Behaviour

Specific roles and responsibilities

- To support the management of the Learning Support Centre (LSC)
- To set high standards of consistency within the pastoral team
- To support staff with behaviour management
- To be aware and support differences and ensure all pupils have equal access to opportunities to learn and develop
- To provide further interventions for pupils who hit trigger points for behaviour

- To participate in Pastoral meetings and assemblies as appropriate
- To attend Parents Evenings/Open Evenings and other events as appropriate
- To liaise with SLT/HOY/HOD about pupil behaviour

Key Tasks

- To support all aspects of the behaviour systems in school
- To support the pastoral team to develop and implement support plans and behaviour management strategies
- To plan, deliver and evaluate group and individual behaviour intervention programmes.
- To lead and manage pupils in the Learning Support Centre which may include break, lunch time and after school.
- To impact on standards of behaviour in school
- To deal with parental calls and concerns
- To use data to identify pupils who would benefit from additional behavioural support
- To maintain a high profile and promote a high standard of behaviour around the school in lesson and unstructured time
- To assist with the supervision of pupils on visits, trips and out of school activities as and when required
- To prepare paperwork and attend meetings (internal and external) as required

This is not a comprehensive list of all tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken, commensurate with the grade.

General responsibilities

- To have due regard at all times to the School's policies, organisation and arrangements for Safeguarding.
- To provide a high quality service to pupils, parents, visitors and staff, working as a member of a team and providing cover and support to colleagues as necessary.
- To maintain confidentiality of information acquired in the course of undertaking duties for the school.
- To undertake such other duties appropriate to the grade of the post as the Headteacher may from time to time reasonably determine.