

All Hallows RC High School

Specialising in Business, Enterprise & Sports

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Headteacher: Mrs A. Cavanagh

17 February 2023

Dear Parent/Carer

I hope this letter finds you well.

As detailed in my last letter to you dated 30 January 2023, the membership of the National Education Union (NEU) has voted to take industrial action and the second day of this will be

Tuesday 28th February 2023.

Our understanding is that, again, a significant majority of our teachers will be exercising their right to take industrial action. The health and safety of our pupils is our priority and we must ensure that any pupils on site have adequate supervision. With this in mind, we have made arrangements as detailed below.

We return to school after February half term on Monday 27th February and we expect <u>all</u> pupils to attend school on that day. On Tuesday 28th February, however, we are only able to open for Year 11 pupils and vulnerable pupils (similar to the arrangements for the last strike day).

Year 11 pupils must all attend on the Tuesday because PPE exams will be held as scheduled. These are very important internal assessments and should not be missed.

YEARs 7-10

These pupils should not attend the school building on Tuesday 28th February. Those teachers who are not taking industrial action will provide work on google classroom that pupils should complete at home. Pupils should log on to google classroom at various times during the school day to check the work that has been set for them. Where there is no work set for a particular subject, pupils could spend time reading their library books, reviewing work recently undertaken in class, or completing independent online work from sites such as Seneca, Mathswatch (all years) and BBC bitesize.

EXCEPTIONS

A small number of identified pupils (for example, those with EHCPs), will be contacted individually to offer a place to study in school during the days of strike action. If you are contacted, then your child should attend school as normal. If you are not contacted individually then your Y7 - Y10 child should remain at home.

Those pupils who are eligible for free school meals should collect a packed lunch to

take home for the strike day. This can be collected from the school canteen area at the end the day prior to the actual strike day. Some elements of this lunch may need to be placed in the fridge overnight.

I apologise for any potential inconvenience these arrangements cause you, and reassure you that we are doing everything we can to minimise the number of pupils who are impacted by the industrial action. Those teachers who are taking action tell me that they do so reluctantly but believe that they are doing so in order to secure better provision for pupils in the longer term.

You may know that whilst this national dispute is about teacher pay, the action is also about addressing the recruitment, retention and funding crisis in education. Enhanced levels of funding would improve the capacity of schools to deliver both quality daily provision and good outcomes for children.

It is unlikely that the industrial action will be called off, but if this were to happen, I will write to you to confirm that the school will be fully open.

If you have any questions or concerns about the alternative arrangements outlined above, please do contact studentservices@allhallowsrc.co.uk who will be able to assist.

We pray for a speedy and positive resolution which would avoid further impact on parents and pupils. Meanwhile, I thank you for your continued support of the school and your child's education.

Yours faithfully,

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Mrs A Cavanagh

Head Teacher

Summary: Tuesday 28th February

The school building is open to Y11 (and invited pupils from other year groups) and closed to most Y7 - Y10 pupils.

Further Industrial Action

For your advance notice, the NEU are also planning national strikes on two consecutive days

Wednesday 15th and Thursday 16th March.